



**Barunga West  
Council**

**\*DRAFT\***

**DISABILITY  
ACCESS AND  
INCLUSION  
ACTION PLAN  
2020-2024**

**District Council of  
Barunga West**

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## **Disability Access and Inclusion Statement**

Barunga West Council acknowledges that everyone plays a part in making sure we all have opportunities and choices to lead full and healthy lives, based on principles of dignity, equality, and respect, shared across cultures and communities.

Barunga West Council acknowledges the Narungga people who are the traditional owners of the land and offer respect to their Elders past and present.

Barunga West Council recognises that access and inclusion is the cornerstone of communities - where everyone who lives, works and visits the region can contribute and feel included.

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## **Contact Us**

This Disability Access and Inclusion Action Plan was developed with valuable input from our communities. If you would like to provide feedback on how we can improve the Action Plan or if you require a copy in an alternative format, please contact us.

### **Barunga West Council**

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## **Vision 2030**

We are a vibrant, thriving, safe and welcoming coastal and agricultural community with an unspoilt natural environment and relaxed country lifestyle.

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## **From the Mayor (or Introduction)**

Barunga West Council has an important role to play in planning the local environment and improving access and inclusion for all. This Disability Access and Inclusion Action Plan (Action Plan) supports our Strategic Plan 2020-2030 – Uniquely Barunga and is a key example of how we will deliver on our strategic goals.

This Action Plan promotes the full inclusion of all communities, cultures and people in Barunga West and recognises that diversity should not be a barrier to participation in community life. It builds on the achievements of the Council in improving equal access to facilities, information, programs and employment for all residents and visitors to our region.

Not only is this Action Plan a demonstration of the commitment of Barunga West Council to engage with its community and be proactive in achieving its community vision, we seek to improve and learn through its implementation.

We are also working with our neighbouring Councils as we strive to be a regional community that recognises and promotes diversity and supports the participation and inclusion of all its members and visitors.

Please come on this journey with us, as we review, evaluate, and update existing strategies and actions to provide for a future with better disability and access inclusion.

Mayor Leonie Kerley, Barunga West Council

# 1 Community Ideas

Over 300 people across the region gave us ideas and feedback to help us prepare this draft Disability Access and Inclusion Plan 2020-2024.

We learned from people experiencing disability, their friends and relatives, carers, community organisations, health and education providers, advocacy groups, individuals, local businesses, Aboriginal and Torres Strait Islanders, as well as people providing services to, or working for, Council. Many of you shared personal experiences of disability which has improved our understanding of the actions we need to take as a Council and community.

## **Where our responses came from**

22% people with disability

34% family members, friends and carers of people with disability

51% people aged 60 and over

14% people that live outside of a township

We heard that in some areas we are doing well, such as providing public signage and access to buildings, parks and public toilets. Better footpaths, community transport options and access ramps, pathways and equipment for people with disability in Council buildings are key areas to focus on. A review of disabled parking in towns and better access to the beach and foreshore areas is important to our community.

## How we are doing

82% of people think they live in an accessible area

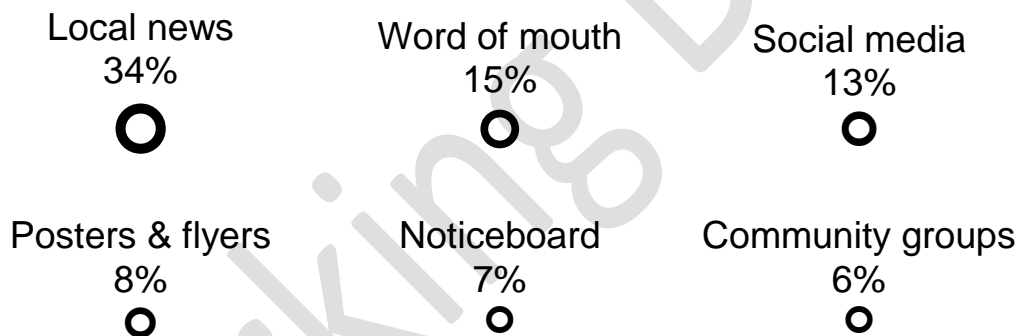
55% of people do not think there are good footpaths near them

One-quarter of people think it is hard to access the foreshore

85% of people think everyone has the same opportunity to participate in consultation and decision making

About half of the community think the Council is inclusive for all people

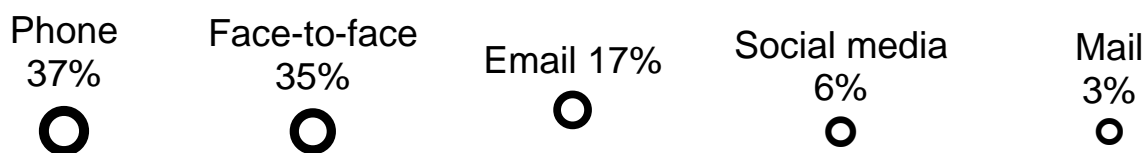
Most people in the community are getting their information from local newspapers and there is a need to support hard copy, signage and online communication.



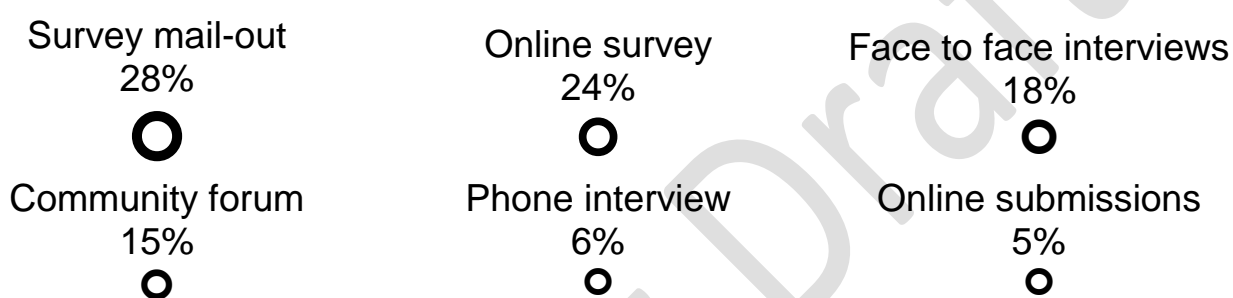


The most popular ways to communicate with Council on a day to day basis is face-to-face and by telephone. Our community would most like Council to consult and engage with them via surveys or in person.

### Day to day communication with Council



### Consultation with Council



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## 2 Our Planning Framework

Uniquely Barunga Strategic Plan 2020-2030				
Asset Management Plans	Long Term Financial Plans	Regional Public Health Plan	Regional Open Space and Recreation Plan	Regional Disability Access and Inclusion Plan
				Disability Access and Inclusion Action Plan
Annual Business Plan				
Budget				

### **3 Strategic Themes**

#### **Goal 1: An Inclusive and Connected Community**

Means a sense of belonging and connectedness to community; recognising and celebrating our diverse communities; and a welcoming, inclusive community where people feel safe in all respects. It includes community groups that are active, well managed, supported and effective in meeting the broad and diverse needs of the community.

#### **Goal 2: Quality Services, Facilities and Infrastructure**

Means a well-maintained and sustainable local road network; and community assets maintained to a high standard and improved as appropriate. It includes community, business and visitors experiencing high levels of satisfaction with public services and infrastructure, which are of a high standard, enhanced and delivered flexibly to adapt to changing community needs.

#### **Goal 3: A Robust Local Economy**

Means sustainable businesses within the local economy providing essential products and services for residents and visitors; and a level of economic activity that provides income for locals directly and through flow on effects and employment opportunities. It includes improved local employment opportunities within existing and new industries; a high level of business confidence and healthy local businesses; and minimal spending leakage from the local economy. It involves attractive, well-presented towns and countryside that make up the district.

## Goal 4: Preserve and Enhance Our Natural and Built Environment

Means acting to preserve the pristine natural environment for the benefit of residents, visitors and tourists; and balancing environmental and economic considerations for the benefit of the community and environment. It includes encouraging and developing a greater appreciation of the area's natural environment.

## Goal 5: Effective Community Leadership and Engagement

Means open, transparent decision making in the best interests of the community; being accessible and engaging with and listening to community; and working effectively with community groups to develop their capacity and sustainability. It includes an engaged and participating community that is well informed on relevant issues. It involves Council providing leadership for the community on important issues and being proactive and responsive in addressing risks to the region.

## 4 Action Plan

Uniquely Barunga - Strategic Plan 2020-2030 is Council's lead planning document setting out Council's vision, goals, objectives and strategies for the Barunga West community over a ten-year period. The Disability Access and Inclusion Action Plan (Action Plan) for Barunga West is one way Council is delivering on its Strategic Plan. The Action Plan also responds to the Regional Disability Access and Inclusion Plan for the Yorke Peninsula Alliance 2020-2024 and the State Disability Inclusion Plan 2019-2023. The Action Plan shows relevant links with Council, Regional and State priorities. Where items are specific to a location, they are shown with a coloured number in the table and on the plans that follow the action tables.

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## Goal 1: An Inclusive and Connected Community

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 1 Encourage and support events that bring the community together and inspire people to visit the area	Review Council event planning procedures to promote inclusive volunteering opportunities	Yr1	One: Joining in with tourism, events and sport-Inclusive communities for all  Link: Regional Disability Access and Inclusion Plan
Objective 1 Improve communication about Council initiatives, actions and services via a range of communication mediums including a revised Council newsletter and social media	<p>Improve existing and introduce new communication initiatives for greater accessibility.</p> <ul style="list-style-type: none"> <li>• Distribute information and engagement opportunities in Yorke Peninsula Community Times.</li> <li>• Ensure Council information is regularly updated on existing community notice boards.</li> <li>• Include Council news and update with quarterly budget notices.</li> <li>• Increase the frequency of social media posts such as Facebook.</li> <li>• Partner with the LGA to improve online accessibility of information and the consideration of State policy and guidelines.</li> </ul>	ongoing	Four: Finding information easily-Accessible communities
Objective 1 Improve our communication process and networks to better engage our community	Seek partnerships with Progress Associations and other community groups to disseminate community and Council information.	ongoing	Four: Finding information easily-Accessible communities  Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 3 Explore and promote opportunities for community wellbeing and social inclusion	Use community grants programs to support people with a disability take part in supported sporting competitions or major events.	Yr2	One: Joining in with tourism, events and sport-Inclusive communities for all  Link: Regional Disability Access and Inclusion Plan
Objective 3 Work with a range of stakeholders in supporting and advocating for community safety initiatives.	Establish or maintain Council policy and practices for creating safe working environments.	ongoing	Five: Working with Council-Learning and employment  Link: Regional Disability Access and Inclusion Plan

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## Goal 2: Quality Services, Facilities and Infrastructure

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 4 Develop and implement a footpath and street lighting strategy	Develop Council design standards for footpaths and pavements to ensure hard pavements and easy access by personal vehicles and walking aids such as gophers, wheelchairs, prams and walking frames.	Yr3	Three: Moving around the region– Accessible communities
Objective 5 Provide a high standard of customer service and customer experience across all Council services	Support Council employees to integrate an al-inclusive and all-ability approach to their work and decision making, including induction and training programs	ongoing	Five: Working with Council-Learning and employment  Link: Regional Disability Access and Inclusion Plan
Objective 6 Provide community facilities that meet the community, sport and recreational, cultural and historic needs of residents and tourists.	Through the StarClub program, partner with state sports bodies and NDIS service providers to identify volunteering and participation opportunities for people of all abilities.	Yr2	Three: Moving around the region– Accessible communities  Link: Regional Disability Access and Inclusion Plan
Objective 6 Maintain and where appropriate, progressively improve community facilities.	Review disability access at Council buildings including wheel-chair access and toilets for the disabled, and prioritise in accord with demand.	Yr1	Three: Moving around the region– Accessible communities



<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 6 Maintain and where appropriate, progressively improve community facilities.	Support community led improvement to buildings within the Port Broughton Sportsground and increase shade and access.	Yr1	Three: Moving around the region– Accessible communities  Link: Regional Open Space and Recreation Plan
Objective 6 Maintain and where appropriate, progressively improve community facilities.	Support community led improvement to the Bute Sporting Complex including changeroom upgrade with female appropriate amenities and improved disabled access.	Yr2	Three: Moving around the region– Accessible communities  Link: Regional Open Space and Recreation Plan
Objective 6 Develop and maintain places and spaces such as parks, playgrounds, sport and recreation facilities that contribute to our resident's health and well being	Seek external funding to establish a regional playground designed for children of all abilities at Port Broughton.	Yr1	Three: Moving around the region– Accessible communities  Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 6 Develop and maintain places and spaces such as parks, playgrounds, sport and recreation facilities that contribute to our resident's health and well being	Upgrade recreational facilities in Kulpara for children of all abilities.	Yr2	One: Joining in with tourism, events and sport-Inclusive communities for all

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## Goal 3: A Robust Local Economy

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 7 Develop inviting and accessible retail precincts	Investigate and support a range of existing and new community transport options through partnerships and advocacy.	Yr3	Three: Moving around the region– Accessible communities Link: Regional Disability Access and Inclusion Plan
Objective 7 Develop inviting and accessible retail precincts	Undertake the main street planning study to provide future directions for retail precincts.	Yr2	Three: Moving around the region– Accessible communities
Objective 7 Develop inviting and accessible retail precincts	Review parking spaces and design to ensure there are adequate disability parks including sealed area around the parks to put down wheelchairs etc, and to create low speed and safe parking environments.  Review locations to include Harvey Street, Port Broughton, Port Broughton Sportsground, Port Broughton foreshore, Railway Terrace, Bute and Kulpara Road, Bute.	Yr2	Three: Moving around the region– Accessible communities
Objective 7 Explore opportunities to encourage and support new and existing businesses through Council regulations and procurement policies	Review or develop contractor management practices to encourage consideration of access, universal design of buildings and-inclusion opportunities through external contracts.	Yr2	Five: Working with Council-Learning and employment Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 8 Prioritise the maintenance and appropriate development of Port Broughton, Fisherman Bay and Tickera foreshores as the priority in our tourism offering	Review opportunities to extend existing footpaths and walkways at Port Broughton to provide greater connectivity and all ability access to the beach (and boat ramp).  Review locations to include Edmund Street, Port Broughton.	Yr4	Three: Moving around the region– Accessible communities  Link: Regional Open Space and Recreation Plan
Objective 8 Prioritise the maintenance and appropriate development of Port Broughton, Fisherman Bay and Tickera foreshores as the priority in our tourism offering	Prioritise a footpath and pavement improvements to provide a direct beach and foreshore access route from Barunga Village and Barunga by the Sea to Port Broughton and Fisherman Bay.	Yr4	Three: Moving around the region– Accessible communities
Objective 8 Prioritise the maintenance and appropriate development of Port Broughton, Fisherman Bay and Tickera foreshores as the priority in our tourism offering	Review Tickera beach shelter to provide hard paved surface appropriate for mobility impaired and wheelchair access.	Yr1	Three: Moving around the region– Accessible communities

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 8 Prioritise the maintenance and appropriate development of Port Broughton, Fisherman Bay and Tickera foreshores as the priority in our tourism offering	Investigate appropriate locations to provide all terrain beach access	ongoing	One: Joining in with tourism, events and sport-Inclusive communities for all  Link: Regional Disability Access and Inclusion Plan
Objective 8 Work with SA Tourism and regional tourism agencies to develop and deliver a coordinated strategy for the promotion of tourism	Support Yorke Peninsula Tourism and Legatus to create a disability friendly accreditation program.	Yr2	One: Joining in with tourism, events and sport-Inclusive communities for all  Link: Regional Disability Access and Inclusion Plan
Objective 8 Improve the attractiveness of town entrances	Update information outlets to include options for Easy Read, braille, voice recordings and other formats.	Yr2	Four: Finding information easily-Accessible communities  Link: Regional Disability Access and Inclusion Plan

## Goal 4: Preserve and Enhance Our Natural and Built Environment

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 12 Maintain township infrastructure, streetscapes, parks and open spaces to a high standard	Install signs and investigate the implementation of multimedia devices in public buildings to assist the hearing and vision impaired	Yr 4	Three: Moving around the region– Accessible communities Link: Regional Disability Access and Inclusion Plan
Objective 12 Maintain township infrastructure, streetscapes, parks and open spaces to a high standard	Improve access to local environments through a program of planned public building and infrastructure works, including Universal Design principles and criteria.  Review to include upgrade of public toilets at Kulpara public toilets (resealing), disabled access to public toilets at Tickera and the need for a dedicated toilet for the disabled at the Fisherman Bay public toilets.	Yr1 (Kulpara) Yr3 (other locations)	Three: Moving around the region– Accessible communities Link: Regional Disability Access and Inclusion Plan
Objective 12 Maintain township infrastructure, streetscapes, parks and open spaces to a high standard	Ensure Council maintains overhanging vegetation and promotes private landowner compliance to ensure footpaths are clear from obstructions (including addressing vehicle parking on Council verges).	ongoing	Three: Moving around the region– Accessible communities
Objective 12 Develop a main-street streetscape plan for Port Broughton	Continue to progress improved foreshore and beach access and township walking trails.  Locations to include Port Broughton.	Yr4	Three: Moving around the region– Accessible communities Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
			Link: Regional Open Space and Recreation Plan

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## Goal 5: Effective Community Leadership and Engagement

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 13 Continue to deliver and refine ways to improve accessibility to Council meetings and engage with Community such as informal gatherings and making meetings more widely accessible	Work with the Local Government Association on methods to improve community participation in Council meetings (such as virtual meetings, sub-titles, provision of aids and equipment, etc).	ongoing	Two: Having a say in Council decisions- Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan
Objective 13 Pursue effective consultation mechanisms including through face-to-face and on-line mediums	Establish a Disability and Priority Populations Register to improve engagement and consultation with interested individuals, community groups, service providers etc.	Yr1	Two: Having a say in Council decisions- Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan
Objective 13 Pursue effective consultation mechanisms including through face-to-face and on-line mediums	Develop Council consultation and engagement policies to strengthen accessibility (such as nominating specific consultations that will be undertaken in accessible formats).	Yr1	Two: Having a say in Council decisions- Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan
Objective 14 Be proactive, diligent, brave and progressive in exploring opportunities that are for the betterment of our community	Provide Council job advertising in an accessible format and encourage people with a disability and priority populations to apply.	Yr1	Five: Working with Council-Learning and employment  Link: Regional Disability Access and Inclusion Plan



<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 14 Be proactive, diligent, brave and progressive in exploring opportunities that are for the betterment of our community	Support Council employees to value the benefits of workplace diversity and flexible job design.	ongoing	Five: Working with Council-Learning and employment  Link: Regional Disability Access and Inclusion Plan
Objective 14 Be proactive, diligent, brave and progressive in exploring opportunities that are for the betterment of our community	Ensure rural communities are effectively represented by Council including formal consideration and consultation through the next representation review.	ongoing	Two: Having a say in Council decisions-Leadership and collaboration
Objective 14 Advocate for the community with all levels of Government	Work with the State Electoral Commission to support people of all abilities to nominate for Council and participate in voting: <ul style="list-style-type: none"> <li>• Ensure that information about Council elections and voting is provided in accessible formats.</li> <li>• Promote and support people of all abilities and representing all communities to nominate as candidates for Local Government election.</li> </ul>	Yr2	Two: Having a say in Council decisions-Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 14 Enhance and develop relationships within Government, Non Governmental Organisations and other stakeholders in advocating for the entire community	Advocate for NBN delivery or technology that improves connectivity and digital access for the community.  Locations to include Kulpara.	ongoing	Four: Finding information easily- Accessible communities  Link: Regional Disability Access and Inclusion Plan  Link: Regional Public Health Plan
Objective 14 Utilise effective consultation and feedback mechanisms as well as improving access to ensure Council is attuned to the important issues and concerns	Prepare accessible formats of Council consultation and engagement policies such as EasyRead, braille and video.	Yr2	Two: Having a say in Council decisions- Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan
Objective 14 Utilise effective consultation and feedback mechanisms as well as improving access to ensure Council is attuned to the important issues and concerns	Support people of all abilities and representing all communities to participate on Working Groups and/or Committees of Council to support all communities to participate in decision making	Yr1	Two: Having a say in Council decisions- Leadership and collaboration  Link: Regional Disability Access and Inclusion Plan

<b>Council Objective - Strategy</b>	<b>Action for Disability Access and Inclusion</b>	<b>Timing (Yr1-4 or ongoing)</b>	<b>Regional-State Link</b>
Objective 15 Continue to explore ways to improve efficiencies and reduce costs in service delivery through further volunteering, employment programs and schools as well as shared service arrangements with other Councils	Develop volunteer management practices to encourage participation by people of all abilities.	Yr2	Five: Working with Council-Learning and employment  Link: Regional Disability Access and Inclusion Plan
Objective 15 Continue to develop, review and implement our Asset Management Plans	Review Council's Road Infrastructure Asset Management Plan and priorities to identify opportunities to improve the connectivity and function of the street footpath network.  Review to include Dale Road (south and north), Port Broughton; Harvey Street, Port Broughton; Edmund Street, Port Broughton, Casey Road, Port Broughton, Hussman Drive, Port Broughton, Bute Road, Bute, Arbon Road, Bute and Third Street, Bute.	Yr2	Three: Moving around the region- Accessible communities
Objective 15 Continue to develop, review and implement our Asset Management Plans	Review footpath connections surrounding and into Fauna Park, Bute.	Yr3	Three: Moving around the region- Accessible communities

## **5 Implementation**

### **Advocacy**

Advocacy is important to people with disability. Council can play a role by inviting advocates to events that celebrate ability. Council can also invite service providers to its meetings. The Alliance Councils will seek to improve access to advocacy for the region.

### **Community Participation**

Community participation in delivering the Action Plan is encouraged and may occur through membership on Council Committees, Advisory and Working Groups, community partnerships, individual contributions, volunteering, participation in consultation and engagement activities and feedback to the Councils.

### **Regional Cooperation**

The Action Plan supports the Regional Disability Access and Inclusion Plan for the Yorke Peninsula Alliance which builds upon the cooperative arrangements and resource sharing that already occurs between the Councils of the region. A nominated employee from each Council will participate in a Regional Staff Advisory Group responsible for monitoring, reporting and reviewing the Regional Plan.

## **Council Strategic Plans**

This four-year Action Plan aligns with Council's Strategic Plan and delivers on the Regional Disability Access and Inclusion Plan for the Yorke Peninsula Alliance. Council is responsible for implementing the Action Plan and for oversight of the Regional Plan.

## **Reporting**

Council will report achievements in implementing this Action Plan annually through its Annual Report. The Regional Staff Advisory Group will communicate regularly to facilitate delivery of the Regional Plan and will meet annually for the purpose of monitoring progress of regional priorities.

## **Review**

This Action Plan can be reviewed at any time in accord with legislative requirements. The timeframe for evaluation and review of the Plan is every four years. The next four-year review is scheduled for 2024.